

AQUARIS OFFSHORE SDN BHD

NO SMOKING POLICY

It is Aquaris Offshore's Sdn Bhd policy to provide a smoke-free environment for its staff and visitors, while respecting individual choice on Smoking.

Smoking is a Health & Fire Hazard. It harms the smoker directly and the non-smoker indirectly, and may cause fire/explosion.

Therefore, all Aquaris Offshore's premises and location, including offices, offshore facilities, platforms, rigs, barges and helicopters are designated as non-smoking areas, with the following exceptions:

SMOKING AREA:

Smoking is permitted in:

- Area specifically designated and posted as "Smoking Areas"
- Company-owned or leased vehicles if other occupants agree.

Every person on Aquaris Offshore's premises and facilities is required to comply with this NO Smoking Policy. Any person who violates this policy will be subjected to disciplinary action.

This policy relies on the thoughtfulness, consideration and cooperation of smokers and non-smokers for his success.

AQUARIS OFFSHORE SDN BHD

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